

Equality Analysis Template – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Stage 2, Equality Analysis is required.

Name of policy, strategy or function:	CCTV
Version and release date of item (if applicable):	
Owner of item being assessed:	Susan Powell
Name of assessor:	Andy Day
Date of assessment:	24 September 2015

Is this a:		Is this:	
Policy	No	New or proposed	No
Strategy	No	Already exists and is being reviewed	Yes
Function	No	Is changing	No
Service	Yes		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	The aim of the CCTV service is to provide 24/7 365 live monitoring of 40 cameras to six Town Centre locations across the District. The six locations are Newbury, Thatcham, Hungerford, Theale, Pangborne and Lambourn.
Objectives:	The objective of the service is to assist Thames Valley Police in keeping crime and anti social behavior low and reduce fear of crime. However, there are many other ways of achieving this such as, Pubwatch and shopsafe schemes, shop owners introducing their own security schemes, Neighbourhood Warden Schemes and the public being vigilant and reporting incidents of crime and anti social

	behaviour.
Outcomes:	To support Thames Valley Police in keeping crime and anti social behavior low in the relevant towns.
Benefits:	The relevant towns are seen to be safer places in which to work, visit and socialise.

2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.
Older and younger People	Both groups could feel that suspending the CCTV may result in increases in incidents of crime and anti social behavior and thereby making the various town centres less safe places in which to work, visit or socialise.	<p>This view is not something which can be backed up by evidence. Other local authorities who have either suspended or closed their services have not seen increases in crime or anti social behavior.</p> <p>CCTV is but one of many deterrents used to manage crime and anti social behavior. It has never been viewed as the sole deterrent.</p> <p>From a public perspective, it could be argued that the residents would not know that the CCTV service actually existed or at least where the cameras were sited. The new cameras are not tilt and zoom which made them instantly visible to the public in the past.</p>
Disability	The suspension of the CCTV service could result in the disabled feeling less safe in the towns that they are deployed.	
Gender	The suspension of the CCTV service could result in the disabled feeling less safe in the towns that they are deployed.	
Religion/Belief	Police estimate that most religious hate crime is not reported because victims are too frightened or embarrassed. CCTV evidence could help to encourage people to report any such incidents.	
Sexual Orientation	Police estimate that a high proportion of homophobic crime is not reported because victims are too frightened or embarrassed. CCTV could help to encourage people to report any such	

	incidents.	
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Further Comments relating to the item:

National research into public space CCTV has indicated that CCTV impacts more on premeditated crimes (Brown, 1995; Welsh and Farrington, 2002; Gill et al, 2005). Analysing the impact of CCTV on public behaviour, Mazerolle (2002) found that the cameras created an initial deterrent in the two-month period after installation but to prolong the effect recommended increasing the deterrent by the use of signs and short sporadic mobile cameras deployment.

In addition to the above, it should be noted that there are a number of other crime prevention measures in place in those areas which have CCTV. Clearly there is a neighbourhood police presence in all of the towns impacted by this proposal and in some of the areas there is a Neighbourhood Wardens scheme in place. In addition, in Newbury there are shopsafe and pubwatch schemes in place which helps to manage incidents of crime and disorder.

Local shop owners have also introduced their own security measures to compliment those other deterrents already in place.

3 Result

Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?	No
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Please provide an explanation for your answer:

This service is not universal and is restricted to 6 towns. The suspension of the service may lead to an increase in the perception of crime and disorder by people with a number of the protected characteristics, for example, race, the elderly and people with physical/learning disabilities. However, the public consultation being undertaken in November may find that the presence of neighbourhood police and wardens provide more reassurance than cameras which largely go un-noticed by the majority of residents.

Following the consultation period, the various parish and town councils have agreed to investigate ways of funding the operation of cctv in their areas. The Police and the Newbury BID will also be assisting with the funding.

Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?	No
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Please provide an explanation for your answer:

Although the suspension of the CCTV service could impact on the police in terms of the evidence that they may be able to provide in support of their case, it is not possible to say for certain that any incident of crime and disorder will actually be picked up by the CCTV system.

In addition, there is no evidence, in other areas which have suspended or closed their CCTV service, that incidents of crime and disorder have increased.

However, as mentioned above, the suspension of the service may lead to an increase in the perception of crime and disorder by people with a number of the protected characteristics.

Following the consultation period, the various parish and town councils have agreed to

investigate ways of funding the operation of cctv in their areas. The Police and the Newbury BID will also be assisting with the funding.

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, then you should carry out a Stage 2 Equality Analysis.

If a Stage 2 Equality Analysis is required, before proceeding you should discuss the scope of the Analysis with service managers in your area. You will also need to refer to the equality analysis guidance and Stage 2 template.

4 Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	Andy Day
Timescale for Stage Two assessment:	

Signed: Andy Day

Date: 20 October 2015

Amended 25 January 2016
